

Zakaria Ragab Attia

Qualification:

- **Bachelor's degree in Mechanical Engineering**, 1977, Helwan University
- **Mini Master in Business Administration** from the Arab Academy for Science and Technology, 6 months in Business Administration, 2005
- **Higher Diploma in Human Resources Management and German Dual Vocational Training**, University of Leipzig, Germany year ,2000
- **Lead Auditor Certificate as an international auditor for quality systems ISO9001**
from the Institute of Canada in 1998
- **Certificate of train of trainers** from the American University, and also from German University
- **many training courses**, field visits and on-the-job training in

Germany, Italy, Lebanon, Syria, Algeria and Tunisia In various training works such as

Job analysis ,TNT ,Steel industry training programs for engineers and technicians for entry level and management level ,Vocational training in the steel industry

Ezzsteel training academy (internal training academy for Ezz industries group)

job analysis using DACUM methodology, TNA, design training programs for engineers and technicians from entry level to management level, organization development, career guidance ,T.O.T , conduct training , training events, training evaluations

More than 40 years of experience

- **From 1980 to 1990**
- mechanical maintenance at The Arab Contractors (osman ahmed osman)
- **From 1991 to 1999**
- quality management, planning and quality systems management ISO 9001

At Engineering company for design

manufacture water and sewage plants in sadat city (join venture company with German partner)

- From 1999 to 2005
- manager of the German dual education and training system and also manager of sadat city investor association .
- **Manager of mubark kohle all over Egypt.**
Cooperation between Egypt and Germany, where students are trained for 4 days in the factory and 2 days in the school every week .cooperation between private and public sector in Egypt.
- From 2006 to 2015

- Training and development manager at Ezz Steel industries main office in cairo for all factories all over Egypt in Alexandria, Sadat city ,Suze city and tenth of Ramadan city
- From 2015 to 2020
- establishment of Ezz Steel Academy as internal training centre for ezz industries group. Train more than 10,000 employees .
- From 2020 till now
- freelance expert in training , career development and designing technical training programs for engineers and technicians conduct entry tests for engineers and technicians , career counseling, career paths and job analysis