

Certificate of Experience

This certificate is issued by the German GTZ- Project Leader on request by Eng. Zakaria Ragab due to the completion of the GPM's work contract by 30. June 2000.

Eng. Zakaria Ragab is employed since May 1, 1998 by Sadat City Investors Association (SCIA) and assigned to the Mubarak-Kohl-Project "Introducing Dual Vocational Training in Sadat City" as **General Manager** for the Regional Unit for Dual System(RUDS) Sadat City. Superior officer is the SCIA Director.

In this function Eng. Zakaria is responsible on behalf of RUDS

- to supervise and carry out all managerial, organisational and technical affairs required to allow smooth operation and prospering development of the bilateral project
- for carry out day to day- , financial- and staff management of RUDS, guiding of RUDS-staff and co-ordination of RUDS- activities with SCIA -Director and German Team Leader.
- to advise companies to carry out training under MKI, supervise the companies training activities and to establish and maintain contacts to companies, governmental & private sector institutions and other MKI-Projects involved in the in the MKI Dual Training.

His main duties and responsibilities are as follows:

- Plan, co-ordinate and follow up day-to-day activities of RUDS (administration, staff-guidance, expenditure according budget plan, others) according laid down work plan (plan of operation)
- Co-operate closely with German support unit
- Maintain contacts to companies, MoE, TSS, SCIA, local bodies and related projects
- Take part in promotion campaigns, related workshops and seminars
- preparation draft budget plan and monthly expenditure balance sheet
- Inform, advise and supervise involved training companies on all aspects of introducing a dual vocational & training system at Sadat City
- co-operate with management and staff of Mubarak-Kohl- Technical Secondary School (TSS) in respect of organising subject related dual training, further training for industrial trainer and upgrading courses for company employees

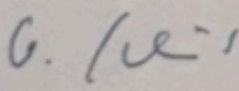
Eng. Zakaria has carried out all duties in a dedicated manner and to the fullest expectations of the German Team Leader. He possess excellent managerial, organisational and technical skills and is in a position to carry out work in a self-responsible manner. He is extremely well to take over assignments on his own. He has a very good management potential, to guide team members and to plan work processes.

Eng. Zakaria is reliable, possesses good communication skills and well capable to work in teams. He possesses good English language skills and is able to handle PC- Office software (Word, Excel, Powerpoint, Access and Project Planing software).

The undersigned appreciates his service to the utmost and thanks for his service to the project.

The undersigned wishes Eng. Zakaria the very best for his future career.

Sadat City, 20 June 2000


Klaus Schneider
GTZ- German Team Leader
MKI Project Sadat City

MKI Sadat City
German Teamleader
c/o GTZ - Office
4 d. Gezira Street, 3rd floor
11511 Cairo - Zamalek - Egypt

Chairman SCIA
Eng. Ahmed Ezz

German Team Leader MKI – Sadat City
Thomas Lux

June, 14th 2001

Ref.: Letter of Appreciation for Eng. Zakaria Ragab and Eng. Nabil Mansour

Dear Sir,

I like to take this opportunity to thank you for the excellent support which you have extended to our project "Introduction of Dual System in Sadat City".

Furthermore I like to express my gratitude to the RUDS Manager, Eng. Zakaria Ragab, and to the Training Advisor, Eng. Nabil Mansour, for their commitment and dedication to the project. Without their outstanding co – operation and assistance we would not have achieved our ambitious objectives.

When I took over my new assignment in Sadat City as German Team Leader I was supported by both of them in an excellent way, which was great help for me at the beginning.

In particular I like to point out, that I appreciate the active and pragmatic work of Eng. Zakaria Ragab as RUDS manager. He works very efficiently and solves problems smartly and with a tight time schedule.

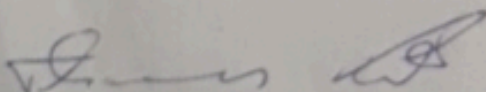
The same applies to Eng. Nabil Mansour. He is discharging his duties of organising and supervising the educational and training process for basic and advanced training at two schools independently and at a high proficiency level.

This fine professional co – operation will lead to even better results in the future.

Finally I would appreciate if we were given the opportunity to present and discuss the actual project situation with you at a convenient time.

Looking forward to a mutually rewarding co – operation I remain

Yours faithfully,



Thomas Lux

Eng. Nader Alaam
and Eng. Zakaria Ragab

cc: Dr. Mohamed Menoufi
Mr. Bernhard Becker
Eng. Atef Abdel Malak

National Centre for
Human Resource Development (NCHRD)

Sixth of October City

Your reference, your correspondence dated

Our reference
pms/rh

Date:
Cairo, January 8, 2007

Letter of Appreciation

Dear Mr. Nader and Mr. Zakaria,
dear Ms. Marwa, Mr. Walid and Mr. Ahmed

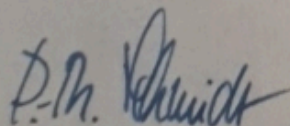
I would like to congratulate you to the excellent, interesting and very important event on Wednesday, February 7, 2007 which has illustrated clearly that the private sector and especially the Investors' Association Union has become a very powerful organisation in the country.

The perfect organisation and the creative atmosphere of the conference was – as everybody could see - a success of the work of you and your team.

And I also would like to emphasise the informative NCHRD brochure underlining the Mubarak-Kohl Initiative and other services provided by your centre. Content, design and marketing messages are really remarkable and outstanding.

Please accept my highest respect for your professional performance.

Sincerely,



Peter-M. Schmidt
GTZ Programme Director



Deutsche Gesellschaft für
Technische
Zusammenarbeit

Dual Vocational Training System Sadat City



Mubarak - Kohl Technical Secondary School

CERTIFICATE

This is to certify, that Mr. Zakareya Ragab Attia

has successfully attended a course in **Human Resource Development**
conducted by Dr. Mokhtar Sallam
from 23/1/2000 until 3/2/2000.

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[Signature]

Eng. Klaus Schneider
German Teamleader

