

ELYAZAL Karim
47 years old , Moroccan
Married, 3 Children
ELJADIDA

0646112062

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Senior QHSE Manager

Experience > 20 Years

Dual Skills :





MANAGERIAL & TECHNICAL





Trainings and diplomas

2000	D.E.S.S. : Total Quality Management (Quality engineer) Bio-industries , Agro-industries & Chimie-industries François Rabelais University (Promotion Pierre Fabre/TOURS - France)
1998	Bac + 4 Biology – Immunology / Geology Earth and life sciences Faculty (ELJADIDA - Morocco).
1994	Baccalaureate (Bachelor) Expérimental science Lycée Ibn KHALDOUN (ELJADIDA - Morocco).

Professional experience

<p>October 2014 – End 2022</p> 	<p>SHE Manager / Centrale-Danone - ELJADIDA Site (> 900 employees)</p> <ul style="list-style-type: none"> - Permanent member of CODIR Site & CHS Site - Permanent member of the SHE NETWORK (CBU & WWBU) - Manage the SHE team of the site - Lead the merging of the two SHE CD & FDD systems - Manage the SHE budget of the site - Organize the implementation of the HS approach according to group requirements (Danone & Dupont) - Organize the hygiene PRP according to group requirements (Danone & AIB) - Lead the environmental approach according to group requirements (Danone & ERM) - Lead , organize and drive the QSHE audits - Lead , organize and drive the sustainability audits for the Danone customers - Participate in the SHE skills development plan for the site teams - Drive the safety COPIL of the site and report to the operational top management and to the Danone group - Participate with purchases in the development of specifications for service providers of SHE activities - Organize the QSHE management of service providers and external companies on the site
<p>Since April 2012</p> 	<p>Head of department Quality Sourcing & Supplier Development / Centrale-Danone – Head Office</p> <ul style="list-style-type: none"> - Permanent member of the COSUP & CODEV on the group - Permanent member of the Danone SSD network (CBU & WWBU) - Manage the SSD quality team - Manage interfaces Quality – Plants – RI – Marketing – Purchase – Supply chain & Suppliers - Manage interface Quality SSD of the CBU and the WWBU - Lead the process of selection and approval of raws and packs suppliers - Develop quality audits plans for the group's raws and packs suppliers - Lead the alignment of local suppliers with group standards - Participate in the development of the specifications for raws and packs - Approve the raws and packs compliance - Validate the quality part of the RI's tests and launches - Lead the suppliers development quality program (ISO , HACCP , Bio-Vigilance ,.....)
<p>Since January 2004</p>  	<p>Head of service Quality management / Centrale Laitière - ELJADIDA plant (> 500 employees)</p> <ul style="list-style-type: none"> - Permanent member of the CODIR plant & the group Quality committee - Permanent member of the ONA national quality network - Manage the Quality and food safety team (QFS) - Organize the quality service and lead recruitment process for quality engineers - Manage the plant QFS budget - Lead quality certification project according ISO 9001 (2005) - Participate in the national quality award (2007) - Lead food safety Certification project according ISO 22000 (2010) - Plan the deployment program for Danone QFS standards - Participate in the QFS skills development plan for the plant teams - Manage the processing of consumer compliants and customer satisfaction survey - Validate the control plans of the raws materials , semi-finished & finished products - Lead , organize and drive the QFS audits - Drive the QFS revue of the plant and report to the operational top management and to the Danone group

Professional experiences		
<div>Since November 2002</div> <div></div>	Quality engineer / Groupe Centrale Laitière – Head Office <ul style="list-style-type: none">- Support centrale laitière factories in preparing for certification projects ISO 9001- Drive the internal quality audits- Train the operationals teams on the QFS approaches- Support the storage and distribution centers in compliance with QFS standards- Analyze QFS continuous improvememt reports and report to management of the group.	
<div>Since October 2000</div> <div></div>	Junior Quality engineer / Group Centrale Laitière – ELJADIDA plant (> 300 employees) <ul style="list-style-type: none">- Support ELJADIDA plant in preparing for the certification project according ISO 9001- Introduce HACCP approach in the dairy production ligne- Prepare the hygien and 5S plans for the plant- Train the teams on the GMP's & GHP's- Prepare the equipment cleaning programs and procedures	
Professional knowledge		
Training	<ul style="list-style-type: none">* Cycle Management with Processus (2003)* Master quality Tools (2004)* Cycle Environment (2005)* Cycle Manager2 (2005)* Cycle Quality Auditor (2006)* Cycle HACCP (2006)* Master Green Tool (2006)* Cycle QSE Auditor (2007/08)* Cycle ISO 9 001 / ISO 22 000 (2008)* Cycle managérial « Master AWARENESS » (2009)* Cycle Management training (2010/11)* Cycle DAMAWAY (2012)* SWOT analysis (2014)* Cycle biovigilance (2015)* Cycle Environmental management (2015)* Cycle Culture Safety management (2016)* Cycle Change management (2017)* Cycle Safety Standards management (2019)* Sustainability / RSE (2020)* ISO 22000 et FSSC 22000 (2020/2022)	<ul style="list-style-type: none">« DIORH »« DANONE -Barcelone »« MEDA – CGEM »« DIORH »« AFRICACIM »« Danone – Paris »« DANONE- Bucarest »« VERITAS/ONA »« AFAQ / AFNOR »« Université ONA »« G.Compétences »« DANONE -Tunis »« DANONE -Istanbul »« AIBi »« ERM »« Dupont »« RH »« ERM »« DANONE »« VERITAS »
Qualifications	<ul style="list-style-type: none">*QFS DANONE WWBU Auditor*QSE ONA Auditor*WISE & WISE2 Danone Auditor*RSE Danone Auditor*Quality Danone trainer	<ul style="list-style-type: none">*Quality DANONE CBU Auditor*IRCA ISO 22 000 Auditor*GREEN / NATURE Auditor*5S Auditor / Trainer*Culture & Leadership Danone trainer
Various		
<ul style="list-style-type: none">*Arabe, French : Fluent*Anglais : Acceptable oral and written level*Allemand : basics*Espagnol : basics*Microsoft Office : Perfect.		<ul style="list-style-type: none">* Member of Association Doukkala (ELJADIDA)* Ex Member of Association Rotar'Act (ELJADIDA)* Swimming and Foot ball practices* Driver's license type B.

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